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## *Environmental Policy Statement*

Pihl UK Ltd recognises that it has a duty of care for the Environment and is committed to integrating high standards of environmental responsibility into all of its operations. Pihl UK Ltd will seek to operate in a manner based on best environmental practice and aims to be proactive and innovative in the development of accepted environmental best practice.

Pihl UK Ltd will incorporate the principles set out in the E.Pihl & Son A/S Environmental Policy into its everyday management by developing appropriate action plans and targets.

Pihl UK Ltd Senior Management is accountable to the Board of Directors of E.Pihl & Son A/S

### **Environmental Policy**

Pihl UK Ltd is committed to preventing environmental pollution and to achieving continuous environmental improvement in the reduction of carbon dioxide emissions either through its activities or that of its sub contractors or the supply chain, which will be monitored to meet the improvement targets..

The Project Managers are responsible for environmental matters on each site and are accountable to the Director. The Director has the responsibility for ensuring that the principles within this Policy are implemented and performance is monitored by each Project Manager.

Pihl UK Ltd will aim to minimise the environmental impact of its activities and demonstrate its commitment to sustainable development through the following policy principles:

- **Biodiversity**

Pihl UK Ltd will lead by example in delivering benefits for biodiversity through management of its grounds and buildings, both owned and leased, through its own policies, actions and decisions and its procurement policies and practices.

- **Legislation**

Pihl UK Ltd is responsible for monitoring emissions to air, land and water and for complying with all Statutory Requirements. Pihl UK Ltd will ensure that, as a minimum, it will identify and comply with all relevant Environmental Legislation and any other voluntary or binding requirement to which it subscribes.

The following is a non-exhaustive list of site specific conditions to be monitored & controlled:

Noise	Contaminated Soil
Vibration	Waste Materials
Dust	Water Runoff
The impact on flora & fauna	Carbon Footprint for Operations

### **Policy Development**

Pihl UK Ltd will ensure that the policies it develops and implements are consistent with its own stated aim of improving the environment and achieving sustainable development.

### **Energy**

Pihl UK Ltd will measure its energy consumption and set targets to minimise its use. It will optimise the efficient and effective use of energy and support the use of energy from sustainable or renewable sources, whenever appropriate or possible.

### **Waste**

Pihl UK Ltd will promote waste minimisation within its own workplaces and encourage re-use or recycling wherever possible; Control of storage areas to prevent damage, theft or misuse; Turn off taps and hoses to conserve water; Turn off lights and power when not needed.

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### **Transport and Travel**

Pihl UK Ltd will encourage the use of public transport and car sharing by its employees wherever appropriate. It will encourage the use of systems such as video-conferencing as a substitute for travelling and it will address the issue of energy use and emissions from all transport choices. Pihl UK Ltd also encourages the use of "bulk" buying to reduce the need for frequent supply and transportation of materials.

### **Supplier Performance and Purchasing**

Pihl UK Ltd will require all of its suppliers of goods and services to operate to high environmental performance standards. Suppliers will be asked to demonstrate their commitment to environmental best practice and will be monitored against the targets set by Pihl UK Ltd. Pihl UK Ltd will encourage and support the reduction in packing and consider the impact of the deliveries to sites.

Pihl UK Ltd will specify, wherever practicable, the purchase of the least environmentally damaging materials and obtain them from sustainable sources where practicable; Paints and coatings with low odour and VOC content; Minimisation of packaging; Use of suppliers who will take back packaging e.g. pallets, cable drums etc.; Designing to stock sizes of materials to minimise cutting waste on site; By limiting over-ordering of materials and ensuring unused (over ordered) material is not sent to waste. Where practical, surplus materials will be transferred between sites for use and by facilitating planning & communication between trades to reduce wastage.

### **Carbon Footprint**

Pihl UK Ltd will measure and endeavour to reduce its carbon footprint.

### **Communication and Education**

Pihl UK Ltd will communicate openly about its Environmental Policy, plans and performance and will include details of its environmental performance in monthly reports.

Pihl UK Ltd recognises the contribution made by its staff to achieving these goals and aims to motivate employees to conduct their operations in an environmentally responsible manner.

All employees of Pihl UK Ltd have a duty to comply with the requirements of the Environmental Policy and to act in a responsible manner to reduce the impact of our activities on the environment.

Pihl UK Ltd's Senior Management gives full support to this Environmental Policy and will encourage all those who endeavour to carry it out.

A full copy of this Environmental Policy and the responsibilities of personnel are available in the Project Managers office and within Head Office.

Signed:   
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Date: 01/06/10  
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**Pihl UK Ltd Director**

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