

## Health & Safety Policy Statement

Pihl UK Ltd is a professional and safety conscious organisation, which recognises their legal duties under the Health & Safety at Work Act etc. 1974 and associated regulations, guidance and approved codes of practice issued by the Health and Safety Executive. Pihl UK values the effective management of health, safety and welfare throughout all stages of its contracted works and sees this as an integral part of good business management that contributes to its operational efficiency and profitability. All work specific to construction and civil engineering must comply with statutory provisions, follow HSE guidance and be carried out with best practice.

Pihl UK Ltd has a moral obligation towards those who work with us and the clear objective is to use all reasonably practicable measures to minimise harm occurring from our activities and to avoid risks to our employees, other persons or damage to property. Pihl UK will adopt a proactive approach to effective risk and safety management.

The Policy is the direct concern of Pihl UK Ltd and the Director is accountable for its overall implementation, the provision of adequate funding and resources to implement this Policy. Delegated management and supervisory staff are required to implement the procedures to ensure that the health safety and welfare of employees is given due consideration and priority during planning and in day to day supervision of all work activities. The operation of this Policy and the associated procedures will be monitored and reviewed on a regular basis to ensure they remain current and applicable to our organisation.

Employees and Sub-contractors are expected to co-operate and assist in the implementation of this Policy, whilst ensuring that their own works are, so far as is reasonably practicable, carried out without risk to themselves, others and the environment. This includes co-operating with management on health and safety related matters. Management will pursue progressive improvements in health and safety performance, by the use of the controls inherent in compliance with the OHSAS standard ISO 18001: 2007.

Pihl UK will take all practical steps to ensure that potential hazards are identified and that suitable and effective control measures are implemented. The correct safety equipment and personal protective equipment is provided to all employees, along with any necessary training in safe systems of work and the efficient operation and maintenance of tools and equipment.

Pihl will, so far as is reasonably practicable, ensure that:

- Safe and healthy working conditions are provided and safe working methods adopted.
- Adequate information, instruction, training and supervision is provided for all staff.
- Ensure employees are competent to carry out their tasks.
- All accidents are investigated to identify the underlying causes and implement action to prevent recurrence.
- Encourage employees at all levels to participate in the continued development of our health and safety arrangements by suggesting ideas for further improvement.

The Senior Management of Pihl UK Ltd gives full support to this Health & Safety policy and will encourage all those who endeavour to carry it out.

A full copy of the arrangements to implement this Health & Safety Policy and the responsibilities of personnel are available from head office and in Site Managers offices.

Signed:   
William Aird Buist, Director Pihl UK Ltd

Date: 30/05/11